

CONSULTING INTERN- WINTER 2026

Job Description

Location:	Taipei	Department:	Technology Management Consulting	Duration:	2026/01/26 to 2026/02/13
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Role Outline

We are seeking ambitious and entrepreneurial interns to join our fast-growing team. As an intern and project team member in the Technology Management Consulting practice, you will work with project leads/managers to execute Business Application implementations and changes to existing systems using the firm's project methodology.

We offer exciting client projects, rapid career development, international working experiences and opportunities for those with the drive and the commitment to succeed in a dynamic environment, delivering exceptional service to clients, and becoming part of a high-performing team.

You will be an individual actively looking to advance your career in a consulting environment. Your background may be in any discipline, as we offer extensive training. As part of your role, we will provide you with numerous opportunities to develop both your application and consulting skills. Through training and experience gained on projects, you will be expected to complete NetSuite certification to support our reputation and market positioning.

Our clients are leaders in their sectors, and you will work with them to develop solutions that meet their organisation's strategy and objectives, enabling them to take full advantage of the business applications they chose and the benefits/agility that cloud applications bring. Our clients will see you as a trusted advisor, and you will work closely with them to identify, analyse and solve their business challenges.

Our goal is to offer the successful candidates permanent Consultant positions, provided both you and RSM are satisfied with our collaboration at the end of the internship. **This opportunity is available to students who anticipate graduating by June 2026 and who intend to begin full-time employment immediately upon graduation. Applicants considering immediate postgraduate study are discouraged from applying for this internship. Foreign students and those with upcoming national military service obligations following graduation are welcome to apply.**

The successful candidate will:

- Ensure completion of tasks, milestones, and components, including but not limited to functional specifications, design specifications, configurations, quality assurance, data migration and project reviews
- Assist in requirements gathering sessions with clients to map business processes and requirements to solutions

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- Work with the implementation team to assess the current state of clients' existing systems, business processes and challenges; factor into NetSuite solution design & suggested business process improvements
 - Work alongside the project lead to implement process improvements with systematic solutions
 - Work with the implementation team to create and execute testing scenarios
 - Assist with data migration from existing systems to the new system(s)
 - Train end users on how to effectively use the system's features within the context of their daily jobs
 - Work with end users to identify, define and create customised reports, dashboards and KPI's
 - Provide support for client issues and questions, taking a hands-on approach to troubleshooting and providing resolution
 - Work across multiple time zones and occasionally outside office hours
 - Maintain curiosity in understanding client needs; begin learning about RSM's additional services and how to spot potential opportunities that will bring extra value to clients.
 - Deliver high-quality written deliverables as part of the project lifecycle, including business requirements, functional specifications, and test scripts
 - Configure and troubleshoot NetSuite
 - Provide input to the development of customisations, integrations, reports and data migration activities
 - Lead or support testing activities for each phase of the project lifecycle

This is an excellent opportunity to join an established Technology Consulting team with significant growth plans, providing a platform to develop your career in a challenging and rewarding environment.

The role offers considerable opportunities for career progression – whether that involves continuing in functional consulting or developing your career into solution/enterprise architecture, project management, or business development.

Requirements for the role

Essential

- This opportunity is open to:
 - Students who are within one year of completing their highest intended degree and plan to enter the workforce immediately upon graduation (students with upcoming national military service obligations following graduation are welcome to apply)
 - Candidates who have graduated within the past two years
 - Foreign students are welcome to apply (sponsorship available)

- Business level of Mandarin Chinese and English
- High level of personal impact and credibility
- Ability to travel to clients' sites if needed
- Willing to work across multiple time zones and occasionally outside office hours
- Strong verbal and written communication skills, along with well-developed interpersonal skills and an ability to relate to a variety of clients and colleagues
- Strong personal organisation and time management skills
- A passion for delivering real business value through technology
- A desire to be part of a rapidly growing team and willingness to be involved in all aspects of practice growth (delivery, business development, practice management)
- Bachelor's degree in any discipline. A relevant subject (such as business, accounting, computer science, or information systems) is preferred but not essential
- Must be a team player and be able to interact with staff at all levels of the firm effectively
- Strong conceptual, analytical and problem-solving skills

Desirable

- An accounting of experience or qualification, such as AAT, CPA, ACCA, CIMA, CIPS (not essential but highly preferred)
- Any additional languages, such as Japanese, Thai, and Vietnamese, are highly desirable
- Experience in supporting business development activities
- Experience in managing a team of consultants in a fast-paced environment
- Strong Excel skills
- Experience with integrating ERP with external systems (not essential)
- Knowledge of SQL and/or JavaScript (not essential)
- Knowledge of Databases (not essential)

Practice Overview

RSM's Technology & Management Consulting team is one of the fastest-growing parts of our business with a clear strategy to become the leading provider of business systems and digital consulting services to the middle market. Our focus is on:

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- IT & digital strategy
 - Cloud application architecture and selection
 - NetSuite, SAP & Microsoft Dynamics ERP solutions
 - Technology-enabled business transformation
 - Corporate Performance Management

Our clients range from regional businesses to FTSE 100 companies and the public sector. Our goal is to become the partner of choice with our clients, providing long-term advisory and delivery services through a more personal and tailored approach.

Full details are available on our website: www.rsmhk.com

Application:

Students who wish to apply should submit their CVs in English to RSM HK Human Resources at graduate@rsmhk.com by November 28, 2025

To support our commitment as an equal opportunity employer, please do not include gender, age, or any other personal information that may disclose unnecessary details in your application. We evaluate all candidates solely on the basis of their qualifications and experience

You can contact us at AndrewCheung@rsmhk.com for enquiries.